



AMENDMENT NO. 3 Calendar No. _____

Purpose: To require a maximum caseload for investigators in the Office for Civil Rights, and to require the Department of Education to maintain staffing at a level that allows those investigators to manage that caseload.

IN THE SENATE OF THE UNITED STATES—119th Cong., 1st Sess.

S. 163

To require institutions of higher education participating in Federal student aid programs to share information about title VI of the Civil Rights Act of 1964, including a link to the webpage of the Office for Civil Rights where an individual can submit a complaint regarding discrimination in violation of such title, and for other purposes.

Referred to the Committee on _____ and
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by _____

Viz:

1 At the end, add the following:

2 **SEC. 6. STAFFING LEVELS AND CASELOADS FOR THE OF-**
3 **FICE FOR CIVIL RIGHTS OF THE DEPART-**
4 **MENT OF EDUCATION.**

5 (a) STAFFING LEVELS.—In carrying out the require-
6 ments described in section 203(e)(2) of the Department
7 of Education Organization Act (20 U.S.C. 3413(e)(2)) to
8 select, appoint, and employ officers and employees of the

1 Office for Civil Rights of the Department of Education,
2 including staff attorneys, the Department of Education
3 shall—

4 (1) employ not less than the same number of
5 full-time equivalent staff attorneys in the current fis-
6 cal year, as of the date of enactment of this Act, as
7 were employed at the Office for Civil Rights in fiscal
8 year 2024; and

9 (2) ensure such staff increase the capacity of
10 the Office for Civil Rights to investigate complaints,
11 resolve cases, and carry out compliance reviews in a
12 timely manner.

13 (b) CASELOADS.—Not more than 15 days after the
14 date of enactment of this Act and in each succeeding fiscal
15 year, the Assistant Secretary for Civil Rights of the De-
16 partment of Education shall take all necessary steps to
17 ensure that caseloads managed by full-time equivalent
18 staff attorneys at such Office do not exceed the staff to
19 case ratios from fiscal year 2024.